

Manasquan, Borough

XX MEMORANDUM OF AGREEMENT
BETWEEN
BOROUGH OF MANASQUAN
AND
MANASQUAN DISPATCHER'S ASSOCIATION

This Memorandum of Agreement is made on this day of April, 1989, between the:

BOROUGH OF MANASQUAN (from now on called "Manasquan")

and

MANASQUAN DISPATCHER'S ASSOCIATION (from now on called the "Association")

1. Manasquan and the Association entered into an Employment Agreement for the employment years 1986, 1987 and 1988 (from now on called the "Prior Employment Agreement"). The parties have successfully negotiated a new employment agreement with an effective commencement date of January 1, 1989 through June 30, 1990. All of the terms and conditions of the Prior Employment Agreement shall remain in full force and effect except as modified in this Memorandum of Agreement.

2. The base salary of Association members shall be increased for the three six-month periods covering this agreement as follows:

| <u>PERIOD</u> | <u>PERCENTAGE INCREASE OF BASE SALARY</u> |
|--|---|
| January 1, 1989 through June 30, 1989 | 0 percent |
| July 1, 1989 through December 31, 1989 | 4 percent |
| January 1, 1990 through June 30, 1990 | 5 percent |

3. Notwithstanding the schedule set forth in paragraph 2 above, the Association shall have the right to reopen salary negotiations for the period covering January 1, 1990 to June 30, 1990. The Association shall have the right to require Manasquan to commence negotiations on and after October 1, 1989.

4. The new contract shall contain provisions relating to lay off and recall of employees in accordance with applicable statutes, rules and regulations of the Department of Personnel. The Association shall provide the proposed language changes to Manasquan. The language changes shall be subject to the review and approval of Manasquan.

5. The clothing maintenance allowance shall be increased from \$50 to \$150.

X January 1, 1989 - June 30, 1990

6. The medical benefits of the members of the Association shall be expanded to include a prescription drug plan selected by Manasquan.

7. Manasquan represents to the Association that execution of this agreement has been approved by the Borough Council.

8. The Association represents to Manasquan that execution of this agreement has been approved by a majority vote of the members of the Association.

IN WITNESS WHEREOF, each party has caused its authorized officers to sign the Agreement.

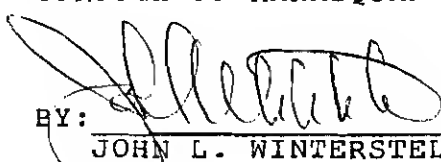
ATTEST:

BOROUGH OF MANASQUAN


ROBERT A. D'AURIA

Administrator/Municipal Clerk

BY:


JOHN L. WINTERSTELLA
Mayor

ATTEST:

MANASQUAN DISPATCHER'S ASSOCIATION

Secretary

BY:


President